IPMC 2004 Fall Conference Workshops

Earned Schedule - an Emerging Practice

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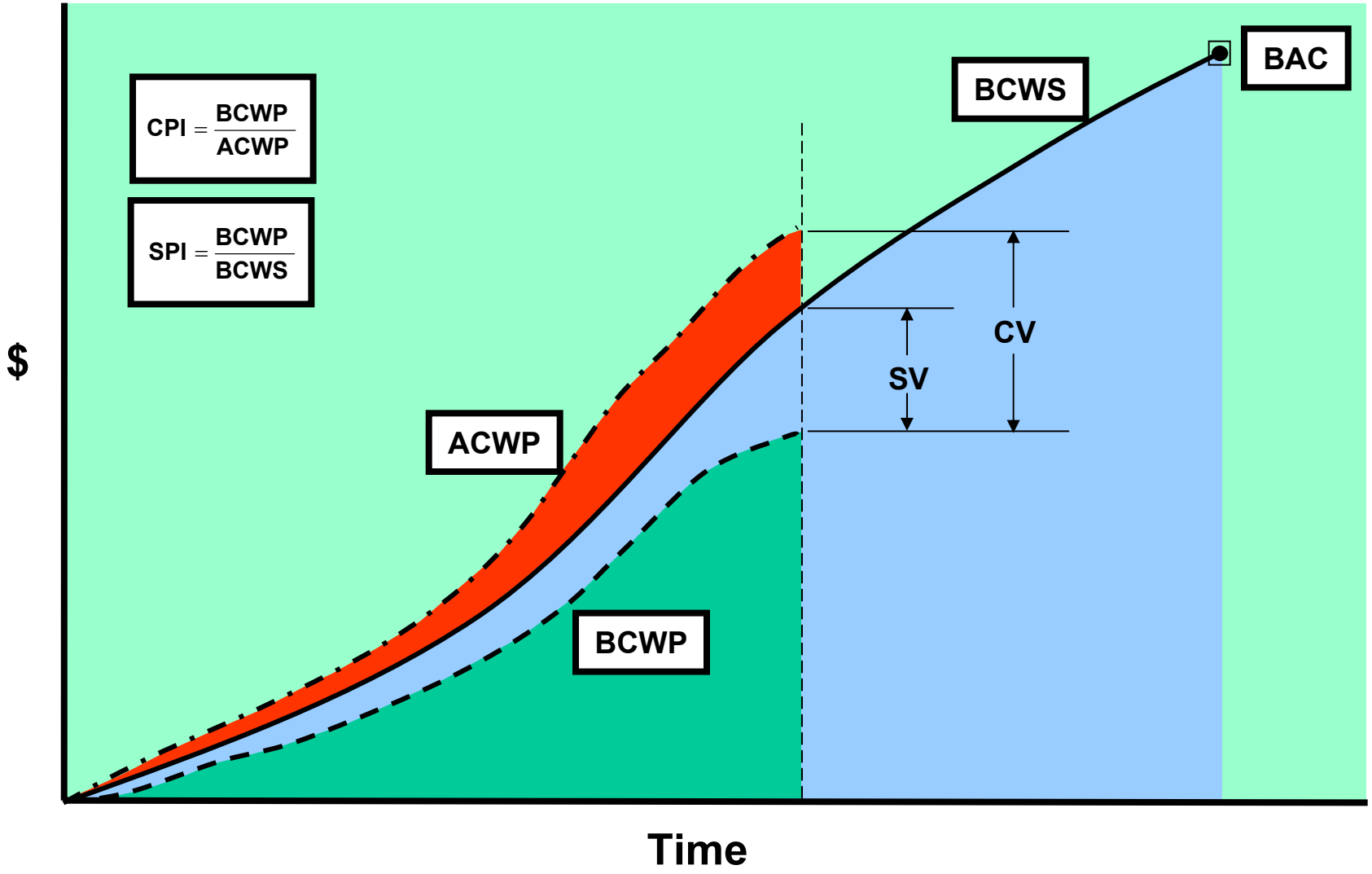
Professional Education Program – Workshop Track

Earned Schedule [ES] Workshop Overview

➢ ES Concept	Walt
➢ Review of ES since conception	
➢ Emerging Practice Insert	Kym
➢ ES Applied to Real Project Data	
➢ Further Development in ES	
➢ Schedule Duration Prediction using pre ES EVM and ES Techniques	
➢ ES Research Intent, Status and Progress	Walt
➢ ES Bridges to “Real” Schedule	
➢ Criteria for ES Acceptance	Kym
➢ ES Draft Action Plan	
➢ Wrap up and Final Q&A	All

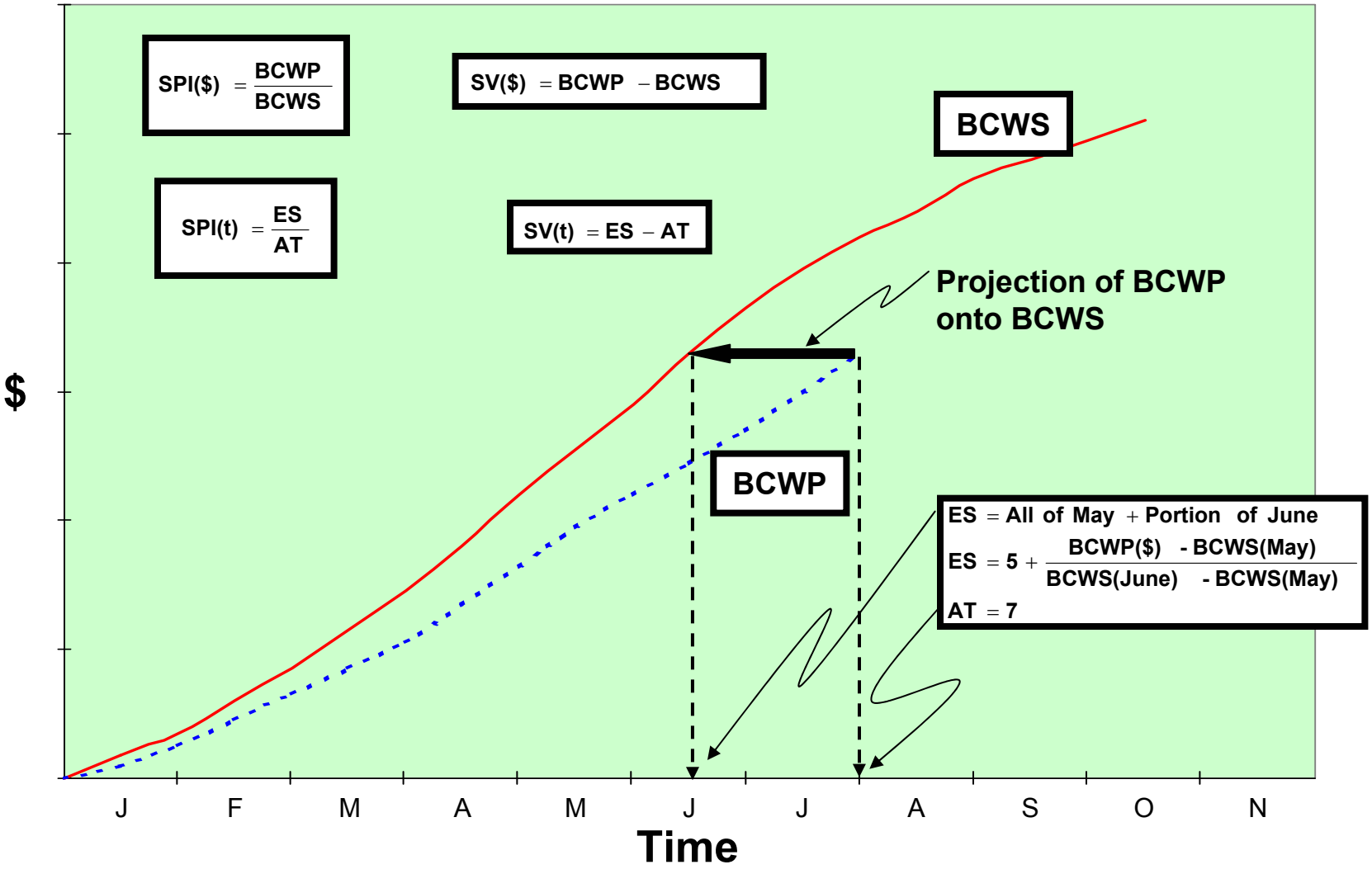
Earned Value Basics



So, what's the problem?

- Traditional schedule EVM metrics are good at beginning of project
  - Show schedule performance trends
- But the metrics don't reflect real schedule performance at end
  - Eventually, all "budget" will be earned as the work is completed, no matter how late you finish
    - SPI improves and ends up at 1.00 at end of project
    - SV improves and ends up at $0 variance at end of project
  - Traditional schedule metrics lose their predictive ability over the last third of project
    - Impacts schedule predictions, EAC predictions
- **Project managers don't understand schedule performance in terms of budget**
  - Like most of us!

Earned Schedule Concept



Earned Schedule Concept

- ES_{cum} is the number of completed BCWS time increments (C) + the fraction of the incomplete increment (I)

- $ES_{cum} = C + I$

  C = nr of increments for BCWP $\geq$ BCWS

  $I = (BCWP - BCWS_C) / (BCWS_{C+1} - BCWS_C)$

Earned Schedule Formulas

- ES Indicators

  $SV(t) = ES - AT$

  $SPI(t) = ES / AT$

  where AT = actual time

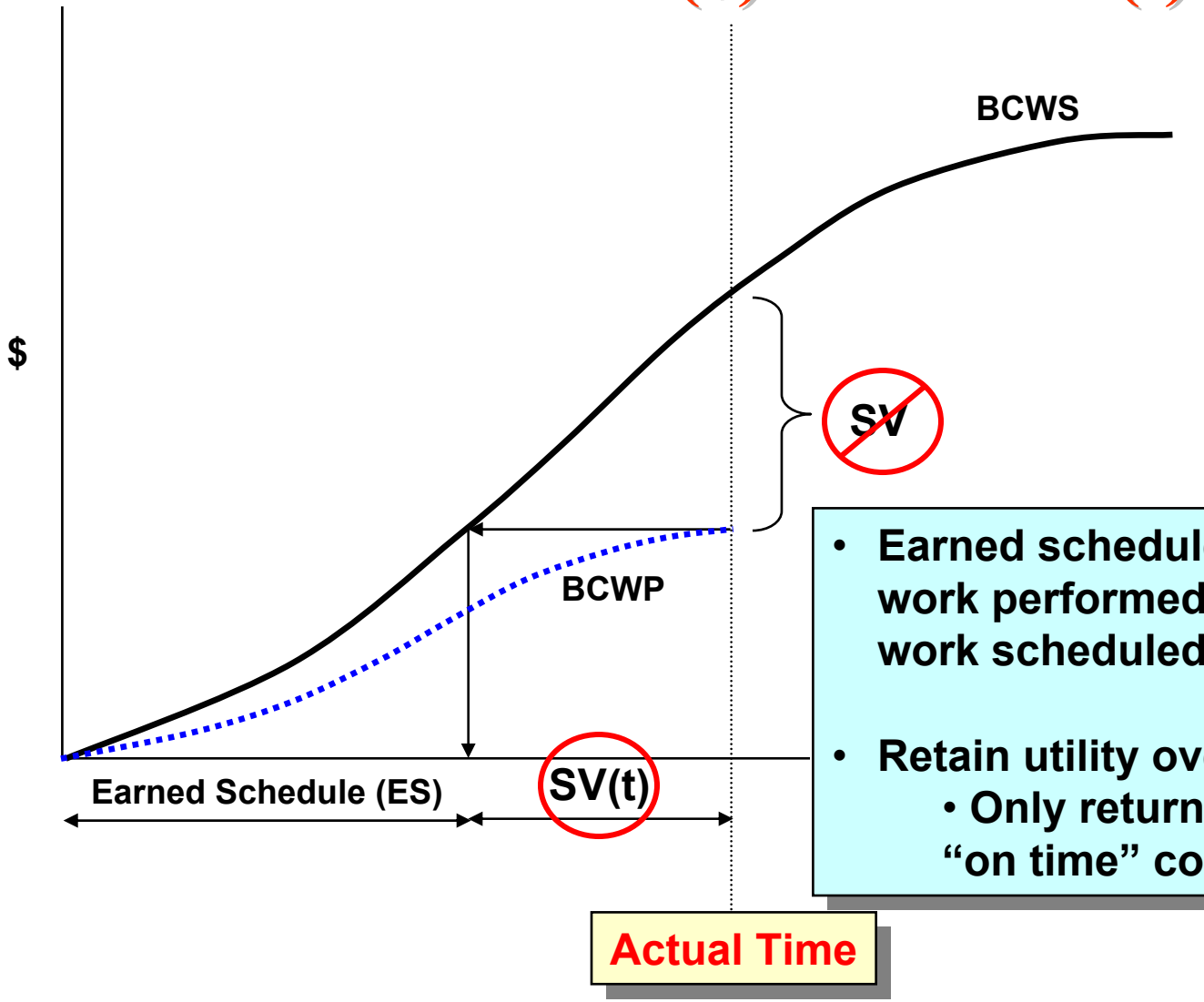
- Periodic ES

  $ES_{per}(n) = ES_{cum}(n) - ES_{cum}(n-1)$

  $AT_{per}(n) = AT_{cum}(n) - AT_{cum}(n-1) \Rightarrow 1.0$

  where n = number of the period

SV($) versus SV(t)



- Earned schedule metrics relate work performed to actual time, not work scheduled
- Retain utility over time
  - Only return to 0 or 1.00 where "on time" completion achieved

Review of Earned Schedule

- **Published Papers**
  - "Schedule is Different," *The Measurable News*, March & Summer 2003 [Walt Lipke]
  - "Earned Schedule: A Breakthrough Extension to Earned Value Theory? A Retrospective Analysis of Real Project Data," *The Measurable News*, Summer 2003 [Kym Henderson]
  - "Further Developments in Earned Schedule," *The Measurable News*, Spring 2004 [Kym Henderson]

Review of Earned Schedule continued

- **What is Known about ES to Date**
  - Derived from EVM data … only
  - Provides time-based schedule indicators
  - Indicators do not fail for late finish projects
  - Application is scalable up/down, just as is EVM
  - Schedule prediction is better than any other EVM method presently used
    - SPI(t) behaves similarly to CPI
    - IEAC(t) = PD / SPI(t) behaves similarly to IEAC = BAC / CPI
  - Facilitates bridging EVM to the schedule

Review of Earned Schedule continued

- **Conference Presentations**
  - IPMC 2003 – Walt Lipke & Kym Henderson
    - Recognition as an emerging practice
  - CPM 2004 – Walt Lipke, Eleanor Haupt, Sue Cooper
    - Consistent use of terminology [(t)] suggested
  - Australia 2004 PMI-CPM – Kym Henderson
  - Japan 2004 PMI-CPM – Walt Lipke, Eleanor Haupt

- **Final Draft Set of ES Indicator Definitions**
  - Goal is for indicator definition and behaviour to parallel those of EVM for cost

Earned Schedule Terminology Parallels EVM

	EVMS	Earned Schedule
Status	Earned Value (EV)	Earned Schedule (ES)
	Actual Costs (AC)	Actual Time (AT)
	SV	SV(t)
	SPI	SPI(t)
Future Work	Budgeted Cost for Work Remaining (BCWR)	Planned Duration for Work Remaining (PDWR)
	Estimate to Complete (ETC)	Estimate to Complete (time) ETC(t)
Final Status	Variance at Completion (VAC)	Variance at Completion (time) VAC(t)
	Estimate at Completion (EAC) (supplier)	Estimate at Completion (time) EAC(t) (supplier)
	Independent EAC (IEAC) (customer)	Independent EAC (time) IEAC(t) (customer)

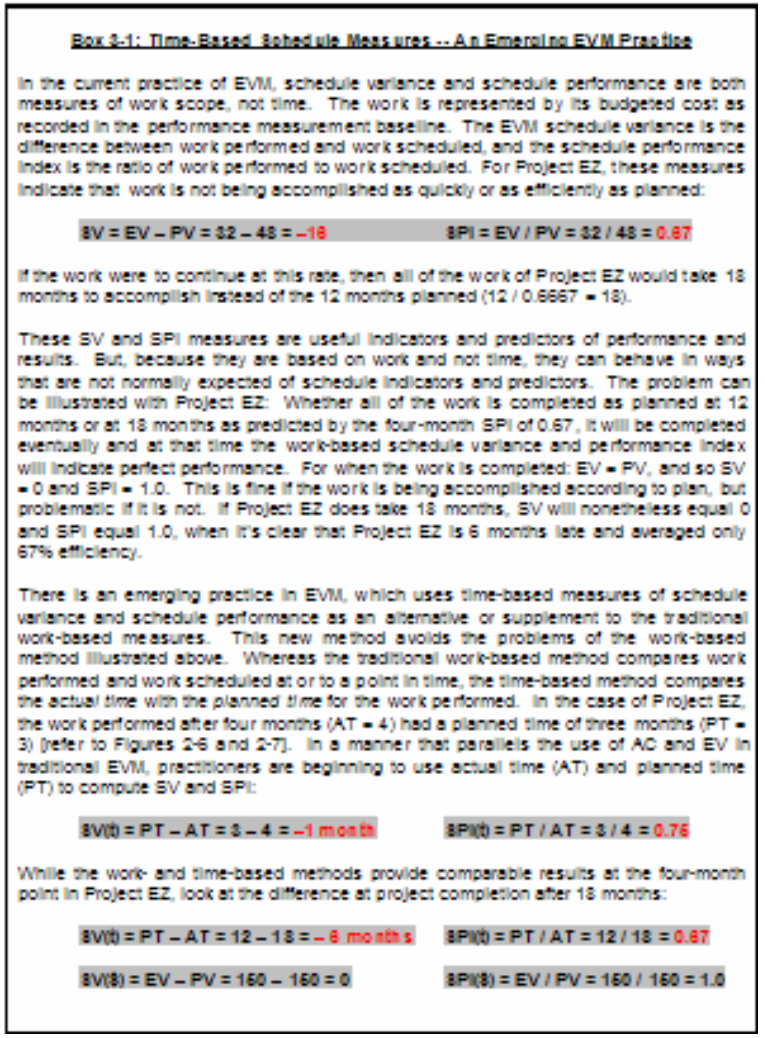
Review of Earned Schedule continued

- **Inclusion of Emerging Practice Insert into EVM Practice Standard**
  - Dr. John Singley
- **Launch of PMI-CPM Research**
  - Valid for large scale DOD projects?
  - AFIT Master's student: 1Lt Scott Smith
  - Research oversight: Dr. David Christensen
- **Evidence of "early adopters" including in EVM practice**
  - Incorporation of ES into EVM Instruction
  - Requests for information and ES calculator

"Time-Based Schedule Measures -- An Emerging EVM Practice"

Part of the EVM Practice Standard

- Included in Box 3-1 of EVM Practice Standard
  - Describes basic principles of "Earned Schedule"
  - Provides foundation for further development of and research intended to result in Earned Schedule acceptance as a valid extension to EVM
- EVM Practice Standard being released at this Conference



Box 3-1: Time-Based Schedule Measures -- An Emerging EVM Practice

In the current practice of EVM, schedule variance and schedule performance are both measures of work scope, not time. The work is represented by its budgeted cost as recorded in the performance measurement baseline. The EVM schedule variance is the difference between work performed and work scheduled, and the schedule performance index is the ratio of work performed to work scheduled. For Project EZ, these measures indicate that work is not being accomplished as quickly or as efficiently as planned:

SV = EV – PV = 32 – 48 = –16 SPI = EV / PV = 32 / 48 = 0.67

If the work were to continue at this rate, then all of the work of Project EZ would take 18 months to accomplish instead of the 12 months planned (12 / 0.6667 = 18).

These SV and SPI measures are useful indicators and predictors of performance and results. But, because they are based on work and not time, they can behave in ways that are not normally expected of schedule indicators and predictors. The problem can be illustrated with Project EZ: Whether all of the work is completed as planned at 12 months or at 18 months as predicted by the four-month SPI of 0.67, it will be completed eventually and at that time the work-based schedule variance and performance index will indicate perfect performance. For when the work is completed: EV = PV, and so SV = 0 and SPI = 1.0. This is fine if the work is being accomplished according to plan, but problematic if it is not. If Project EZ does take 18 months, SV will nonetheless equal 0 and SPI equal 1.0, when it's clear that Project EZ is 6 months late and averaged only 67% efficiency.

There is an emerging practice in EVM, which uses time-based measures of schedule variance and schedule performance as an alternative or supplement to the traditional work-based measures. This new method avoids the problems of the work-based method illustrated above. Whereas the traditional work-based method compares work performed and work scheduled at or to a point in time, the time-based method compares the actual *time* with the planned *time* for the work performed. In the case of Project EZ, the work performed after four months (AT = 4) had a planned time of three months (PT = 3) (refer to Figures 2-6 and 2-7). In a manner that parallels the use of AC and EV in traditional EVM, practitioners are beginning to use actual time (AT) and planned time (PT) to compute SV and SPI:

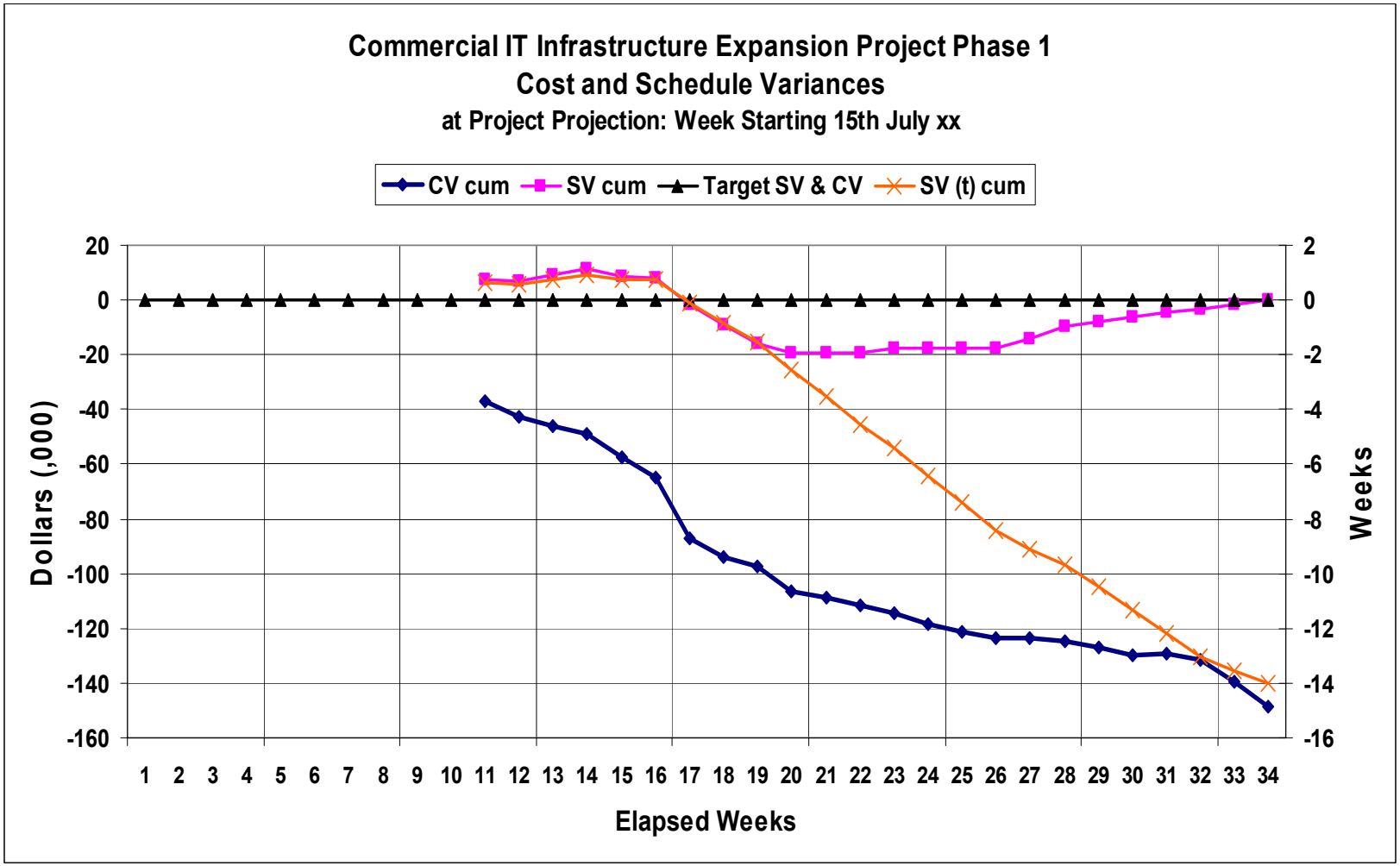
SV(t) = PT – AT = 3 – 4 = –1 month SPI(t) = PT / AT = 3 / 4 = 0.75

While the work- and time-based methods provide comparable results at the four-month point in Project EZ, look at the difference at project completion after 18 months:

SV(t) = PT – AT = 12 – 18 = – 6 months SPI(t) = PT / AT = 12 / 18 = 0.67

SV($) = EV – PV = 160 – 160 = 0 SPI($) = EV / PV = 160 / 160 = 1.0

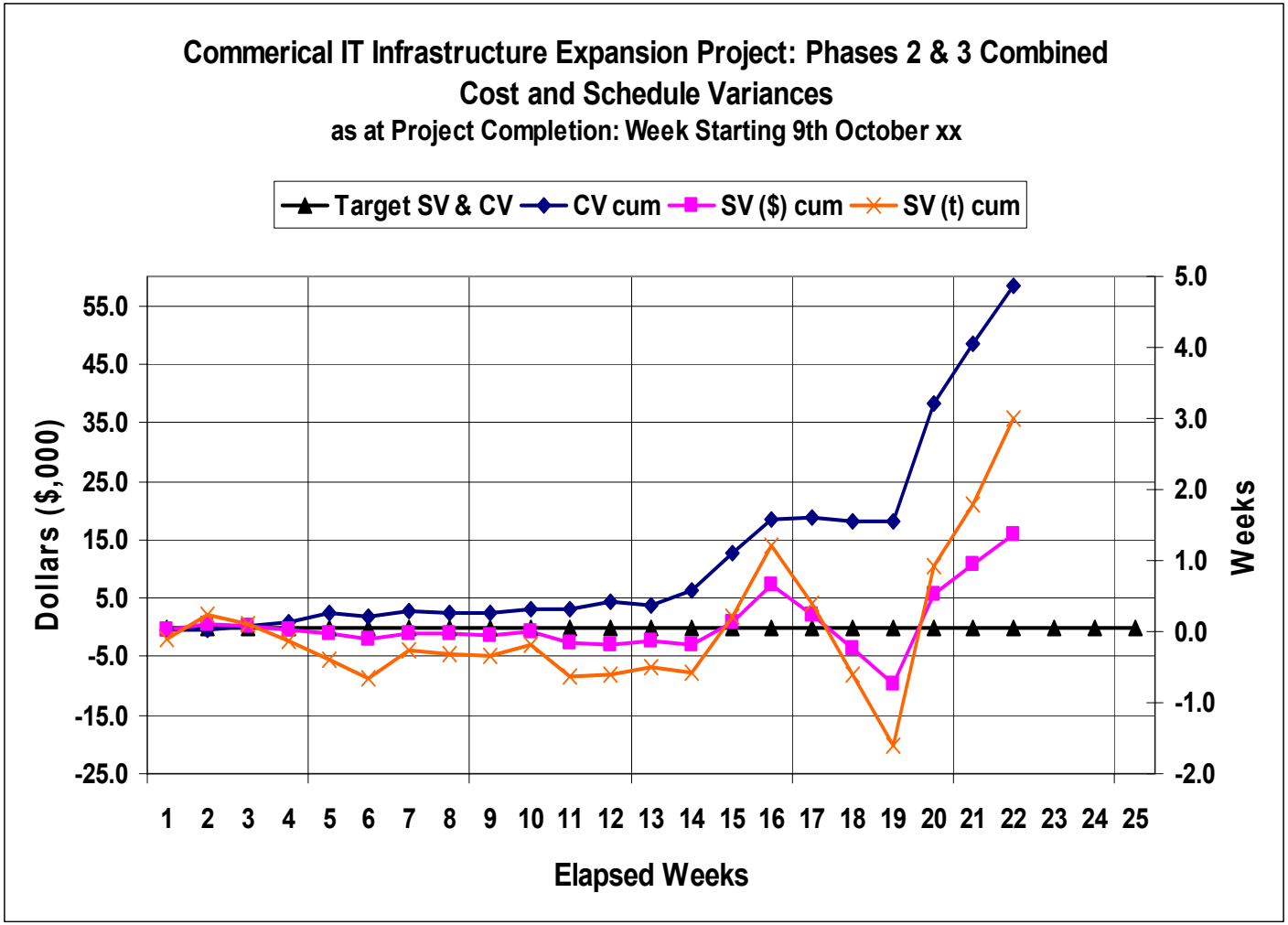
ES Applied to Real Project Data:
Late Finish Project: SV($) and SV(t)



ES Applied to Real Project Data:
Late Finish Project Analysis

- No EVM data prior to week 11
- SV($) and SV(t) show strong correlation until week 19
  - Week 20 (The week of the project's scheduled completion) Client delay halted project progress until resolution in Week 26
- SV($) static at **-$17,500** in spite of schedule delay
  - **Before trending to $0 at project completion**
- SV(t) correctly calculates and displays
  - Week on week schedule delay
  - Project -14 week schedule delay at completion
- **Conclusion**
  - **SV(t) provides greater management utility than SV($) for portraying and analysing schedule performance**

Early Finish Project: SV($) and SV(t)



Early Finish Project Analysis

- This project completed 3 weeks ahead of schedule
  - In spite of externally imposed delay between weeks 16 and 19
- SV($) and SV(t) show strong correlation over life of project
  - Including the delay period
  - SV(t)'s advantage is calculating delay as a measure of **duration**
- With Early Finish projects
  - ES metrics SV(t) and SPI(t) have behaved consistently with their historic EVM counterparts
- **Conclusion**
  - **SV(t) provides greater management utility than SV($) for portraying and analysing schedule performance**

"Further Developments" in Earned Schedule
Schedule Duration Prediction Techniques

- Calculation of IEAC(t): short form

$$IEAC(t) = \text{Planned Duration} / SPI(t)$$

- Planned Duration for Work Remaining

$$PDWR = \text{Planned Duration} - \text{Earned Schedule}_{cum}$$

  – Analogous to the EVM BCWR

- Calculation of IEAC(t): long form

$$IEAC(t) = \text{Actual Time} + \left(\frac{PDWR}{\text{Performance Factor}}\right)$$

"Further Developments" in Earned Schedule
Schedule Duration Prediction Techniques *(continued)*

- IEAC(t) long form formula
  - Provides full alignment to the EVM IEAC($) predictor
  - Allows performance factors other than SPI(t) to be developed and utilised for predicting final schedule outcomes
    - Including non EVM based formulae (i.e. schedule based PF)
  - PDWR resolves to zero at project completion
- IEAC(t) formulae overcome flaws in pre-Earned Schedule, schedule predictive techniques using EVM
  - e.g. **Planned Duration / SPI($)**

Pre ES, Schedule Prediction Techniques

- Pre ES, schedule prediction techniques using EVM indicators have been developed and published:
  - Described in "*Earned Value Project Management Method and Extensions"* Prof. Frank T Anbari, Phd, George Washington University) [Published PMI Journal, Dec 2003]
  - EVM: Earned Value Management Handbook, Japanese Society for Project Management, 2003
- These pre ES IEAC(t) formulae use **SPI($)** or a combination of factors including SPI($) as performance factors. e.g.
  - **Planned Duration / SPI($)** or **Critical Ratio (CR)**
    - **CR defined as product of CPI ∗ SPI($) [Anbari]**

IEAC(t) Predictions using pre ES Techniques:
Early and Late Finish Project Examples

IEAC(t) Metrics at Project Completion Early Finish Project	
Planned Duration (weeks)	25
Actual Time (weeks)	22
Percentage Complete cum	100%
CPI cum	2.08
SPI(t) cum	1.14
SPI($) cum	1.17
Critical Ratio cum	2.43
IEAC(t) PD/SPI(t) cum	22.0
IEAC(t) PD/SPI($) cum	21.4
IEAC(t) PD/CR cum	10.3

IEAC(t) Metrics at Project Completion Late Finish Project - pre ES	
Planned Duration (weeks)	20
Actual Time (weeks)	34
Percentage Complete cum	100%
CPI cum	0.52
SPI(t) cum	0.59
SPI($) cum	1.00
Critical Ratio cum	0.52
IEAC(t) PF = SPI(t) cum	34.0
IEAC(t) PF = SPI($) cum	20.0
IEAC(t) PF = CR cum	38.7

- In both examples, the **pre ES** predictors (in red) **fail** to correctly calculate the Actual Duration at Completion!
- The ES predictor, SPI(t) alone **correctly** calculates the Actual Duration at Completion in both cases

"Further Developments" in Earned Schedule
Schedule Duration Prediction Techniques *(continued)*

- **Pre ES formulae and results algebraically flawed**

"... there is little theoretical justification for EVM practitioners continuing to use the pre ES predictors of schedule performance. Conversion to and use of the ES based techniques is strongly recommended."

- Reference: *"Further Developments in Earned Schedule"* (Henderson) provides detailed explanation

IEAC(t) Predictions using ES Techniques:
Same Early and Late Finish Project Examples

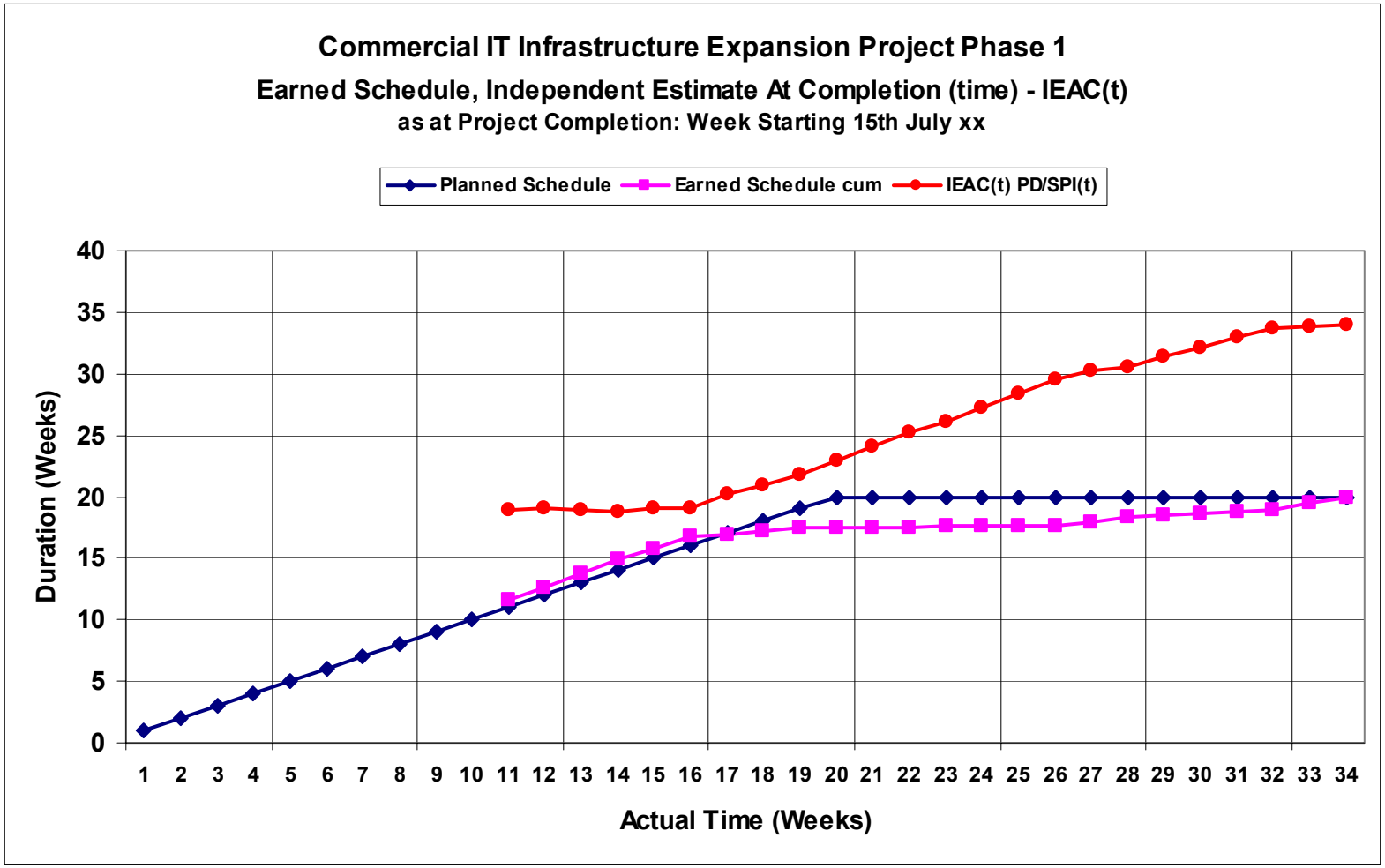
IEAC(t) Metrics at Project Completion Early Finish Project using ES	
Planned Duration (weeks)	25
Actual Time (weeks)	22
Earned Schedule cum	25.0
Planned Duration Work Remaining	0.0
Percentage Complete cum	100%
CPI cum	2.08
SPI(t) cum	1.14
SPI($) cum	1.17
Critical Ratio cum	2.43
Critical Ratio ES cum	2.37
IEAC(t) PF = SPI(t) cum	22.0
IEAC(t) PF = SPI($) cum	22.0
IEAC(t) PF = CR cum	22.0
IEAC(t) PF = CR ES cum	22.0

IEAC(t) Metrics at Project Completion Late Finish Project using ES	
Planned Duration (weeks)	20
Actual Time (weeks)	34
Earned Schedule cum	20.0
Planned Duration Work Remaining	0.0
Percentage Complete cum	100%
CPI cum	0.53
SPI(t) cum	0.59
SPI($) cum	1.00
Critical Ratio cum	0.52
Critical Ratio ES cum	0.30
IEAC(t) PF = SPI(t) cum	34.0
IEAC(t) PF = SPI($) cum	34.0
IEAC(t) PF = CR cum	34.0
IEAC(t) PF = CR ES cum	34.0

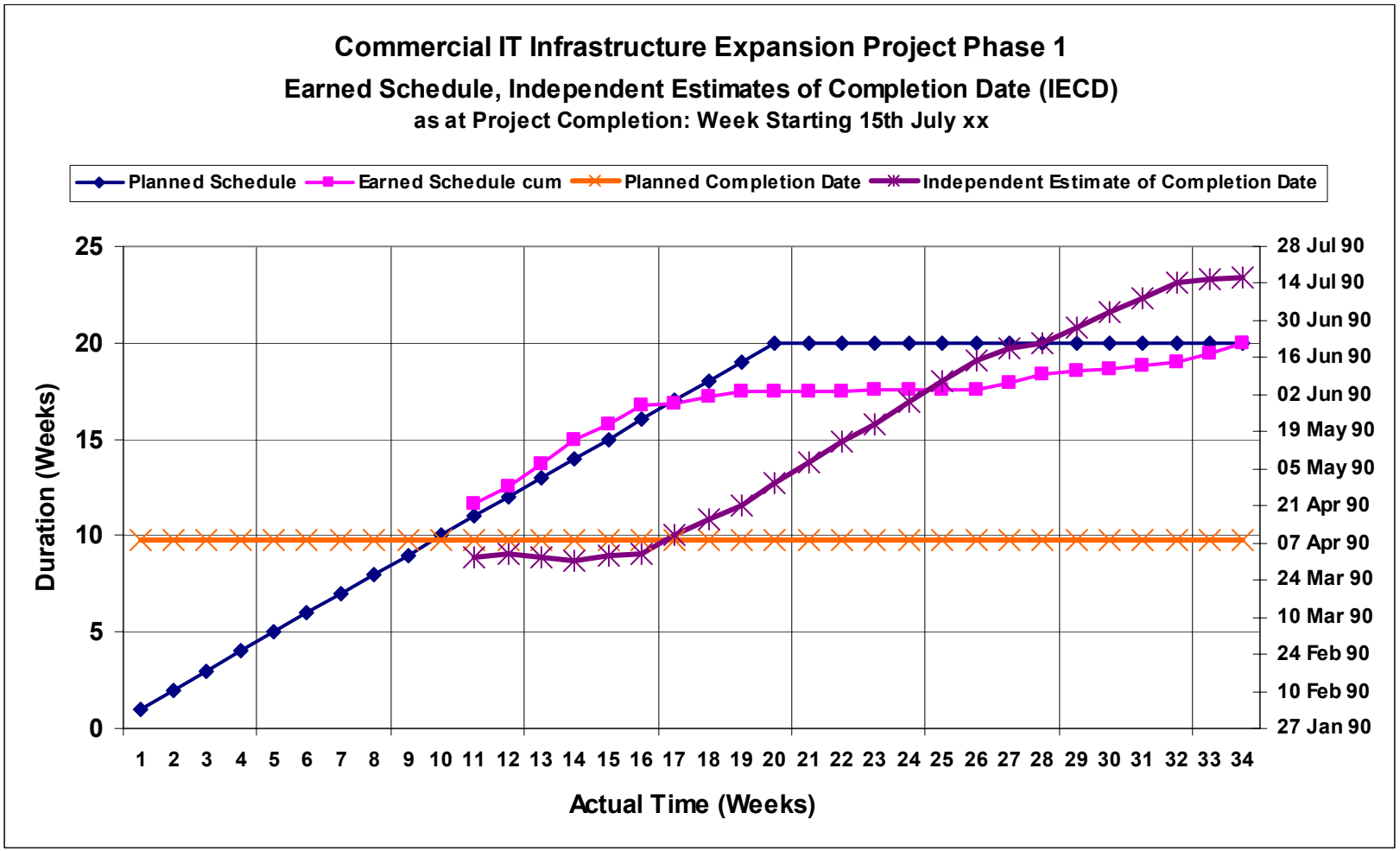
- Use of the ES "long form" IEAC(t) formula, results in **correct** calculation of Actual Duration at Completion

IEAC(t) Predictions using ES Techniques: *(continued)*

Weekly Plots of IEAC(t) - Late Finish Project Example



IECD Predictions using ES Techniques:
Weekly Plots of Independent Estimate of Completion Date



IEAC(t) Predictions using ES Techniques:

- **ES formulae and results are algebraically correct**

> "Whilst assessments of the predictive utility of the ES calculated IEAC(t) and the relative merits of using the various performance factors available are matters for further research and empiric validation, the theoretical integrity of ES now seems confirmed."

- Reference: *"Further Developments in Earned Schedule"* (Henderson) provides detailed explanation

"Further Developments" in Earned Schedule

(continued)

- Analogous forward looking" Earned Schedule indicator to the CPI TO GO is calculated as:

$$\text{SPI(t) TO GO} = \frac{\text{Planned Duration} - \text{ES}_{\text{cum}}}{\text{Planned Duration} - \text{Actual Time}}$$

- The ES analogous TO COMPLETE CPI indicator is calculated as:

$$\text{TO COMPLETE SPI(t)} = \frac{\text{Planned Duration} - \text{ES}_{\text{cum}}}{\text{EAC(t)} - \text{Actual Time}}$$

- **Achieves full ES parity with EVM indicators for cost**

Discussion of Current Research

- Directed by: Eleanor Haupt, PMI-CPM President
- Researcher: 1Lt Scott Smith, AFIT Master's Student
- Thesis Advisor: Major Curtis Tenney
- Research Advisor: Dr. David Christensen
- Purpose: To validate SPI(t) using data from the Defense Acquisition Executive Summary database
- Methodology: Application of statistical hypothesis testing as used for IEAC/CPI analysis by Drs Christensen and Templin
- Anticipated Result: SPI(t) will prove to be a reliable predictor of schedule performance

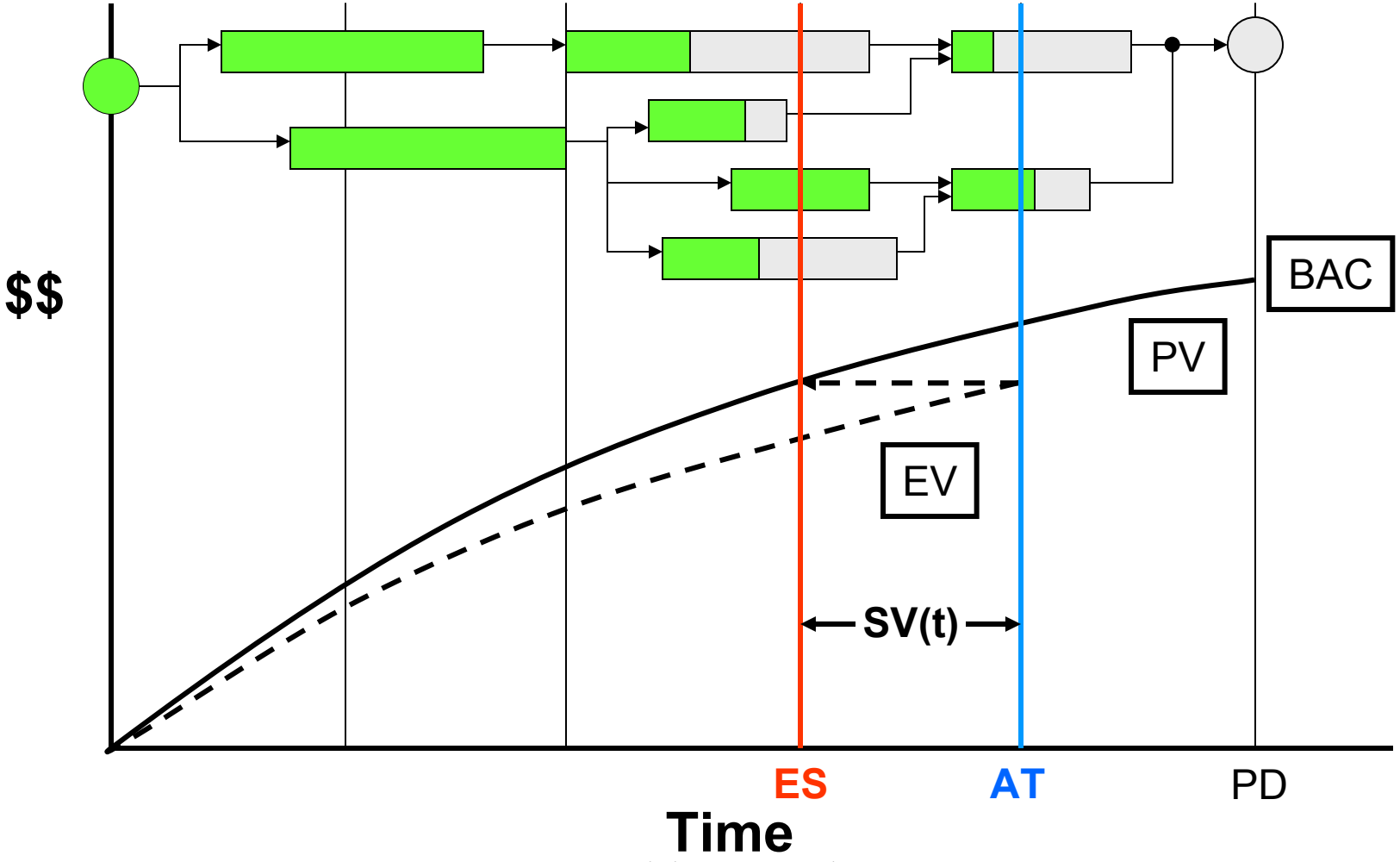
Potential Future Research Topics

- Validate use of SPI(t) in IEAC formulas
  - Weighted performance factor: $wt1 * CPI + wt2 * SPI(t)$
  - Composite performance factor: $CPI * SPI(t)$
- "Burn rate" analysis
  - Average burn rate * IEAC(t) = IEAC

  (actual cost per month * estimate of duration = estimate of final cost)
  - May improve EAC projections
- Compare predicted IEAC(t) durations against predicted critical path durations

Earned Schedule

Bridges EVM to "Real" Schedule



Decision Criteria for the Acceptance of Earned Schedule

1) Do the Earned Schedule metrics more accurately portray a projects "real schedule" performance compared to the historic EVM equivalents?
2) Does Earned Schedule offer improvements in schedule predictive capability compared to the already existing EVM based schedule predictive techniques?
3) Can the Earned Schedule metrics and predictive capabilities be empirically validated using a statistically valid and sample project data set which includes large scale projects and programs?

Earned Schedule should be held to the same level of credibility as EVM; no more and no less

Conclusion

"Whatever can be done using EVM for Cost Analysis can also be done using Earned Schedule for Schedule Analysis"

- Earned Schedule
  - A powerful new dimension to Integrated Project Performance Management (IPPM)
  - A breakthrough in theory and application

the first scheduling system

Earned Schedule: Draft Action Plan

1) Gain agreement to terminology
2) Early adopters continue to adopt, use, and report
3) Additional research to confirm "empiric validation"
4) **Earned Schedule accepted as a valid extension to EVM**

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5) Research and paper covering the “bridging” of Earned Schedule to traditional scheduling concepts and analytical techniques
6) Incorporate Earned Schedule into commercial EVM products

Earned Schedule: Draft Action Plan continued

7) Incorporate Earned Schedule updates into:
   a) PMI-CPM EVM Practice Standard
   b) Japanese EVM Handbook
   c) National Earned Value Standards
      i. ANSI/EAI 748 (USA),
      ii. AS 4817 (Australia)
      iii. Others ….
   d) Regulatory requirements for EVM
      i. OMB A-11 Part 7 (USA)
      ii. ….

References

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5) Anbari, Frank T, Phd, *Earned Value Project Management Method and Extensions*, Project Management Journal Volume 34, Number 4, Project Management Institute, December 2003

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